

Overview of St Anthony's

St Anthony of Padua Community Association was established 40 years ago by the late Michael Father Conaty MBE and the local community to support the people of Walker. Over the years we have grown and are now supporting people across the east end of the city and provide services for and with the community we serve to support continuing independence including day care, extra care and home care as well as our Greening St Anthony's Service. We also support the provision of youth services within the community. We are commissioned by both Newcastle and North Tyneside councils for the delivery of Home Care and Day Care respectively. We are also commissioned by Newcastle for the delivery of Housing with Care services for which we are both landlord and care provider.

We are a limited company and a registered charity who are not for profit and employ approximately 115 staff and volunteers. We are led by a Board of committed Trustees who have a wide range of skills and expertise and who are very active within the organisation regularly spending time with service users and staff. The Governance arrangements are through a delegated committee structure ensuring all aspects of the business have an effective performance monitoring process but as importantly that we live our values in every interaction.

Our most important resource is our staff and volunteers, and our aim is to make St Anthony's the best place to work and the best place to receive services. Our ethos is based on compassion, respect and dignity for those we serve and for those who work for us. We have a robust quality assurance framework to assess how we are performing. There are a number of different areas that feed into this such as an annual employee and service user surveys, shadowing visits to service users completed by our Trustees with care staff, annual trustee focus groups with staff as well as inspections from our commissioners and CQC, which have all been very positive.

Our Home care services are regulated by the Care Quality Commission and at our last inspection (report published 27.12.2023) we retained an overall **"Outstanding"** rating, initially awarded in 2018. The full report can be found at <http://www.cqc.org.uk/location/1-115716773>.

Our most recent annual report (2024-2025) is also available for you to read and can be found on Companies House at <https://find-and-update.company-information.service.gov.uk/company/02025848/filing-history>.

At the beginning of the year, we wrapped up 2025 at St Anthony's in our staff newsletter which you can read [here](#). The newsletter also contains other links and reports which may be of interest.

As in the cover letter from Tim, our Chair of Trustees, we are welcoming any interested applicants to visit before submitting their applications. Please see role advert for details on how to book your visit and we look forward to hearing from you.