

# Young Peoples Project Worker

## Job Description

The Bostey is seeking an enthusiastic and experienced young people's project worker to join our team and play a vital role in delivering our mission - to create safe, inclusive spaces where young people aged 8–19 can belong, grow and thrive.

Many of the young people attending the Bostey are negotiating real challenges on a daily basis, so this role is about showing up with care, patience and understanding but also having the confidence to manage behaviour, introduce boundaries in a kind and consistent way and build genuine, trusting relationships.

We know from experience that it is important to bring a calm, steady presence to listen, and create a space where young people feel safe to be themselves, make mistakes, learn from them and grow.

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**Post:** Youth Project Worker

**Location:** The Bostey, Church Street, Wallsend

**Hours:** 34 hours per week

**Rate of pay: £14.45 per hour (real living wage)**

**Working Hours:** 34 hours per week

Core youth sessions:

- Monday 3–9pm
- Tuesday 2.30–6:30pm
- Wednesday 3–9pm
- Thursday 3–9pm
- Friday 3–6pm

+ 10 hours additional duties – these hours will be worked, in agreement with your manager, for planning, staff meetings and events.

Please note: The times of our youth activities will change during school holiday, usual to a mixture of daytime and evening work. You must be available at these times and flexible for over-night stays on residential.

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## Key Responsibilities

- As the children and young people's project worker, you will play a key role in delivering engaging youth sessions, suited to young people who are aged between 8-1 years old, with a range needs and abilities.
- You will create a safe, inclusive environment that promotes learning, fun and social and personal development.

- You will build positive relationships with young people, acting as a role model as well as signposting to appropriate services where needed
  - You will support volunteers and young people who have progressed into sessional employment through our Emerging Leaders programme, providing guidance and encouragement as they help deliver activities within youth sessions. This includes supporting them to develop leadership skills, confidence and a strong work ethic while contributing to a positive and supportive team environment.
  - You will also introduce new ideas, activities and develop youth programmes informed by feedback from young people and local trends, ensuring sessions remain engaging, relevant and responsive to their interests and needs.
  - You will lead on completing monitoring and evaluation processes, attend staff meeting and any others that will benefit the project.
  - You will understand and adhere to safeguarding policies and procedures at all times.
  - You will be responsible for ensuring that we have the appropriate resources and equipment to deliver planned activities
  - You will work collaboratively with community partners to develop joint pieces of work and community events.
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### **Essential Criteria**

Applicants must be able to demonstrate that they have

- Experience working with young people within a youth work, education or community settings
  - Confidence in leading structured group sessions, activities or programmes
  - Experience managing group dynamics and responding appropriately to challenging behaviour
  - Availability and commitment to all evening sessions
  - Confidence in supporting, guiding and coordinating volunteers and young emerging leader sessional workers.
  - A flexible and proactive approach with strong problem-solving skills
  - The ability to build positive relationships quickly while maintaining clear professional boundaries
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### **Desirable Criteria**

It would be beneficial for applicants to have:

- A youth work qualification (Level 2/3 or above) or relevant training
- Safeguarding training and understanding of safeguarding procedures
- Experience planning and delivering youth programmes, projects or events

- Experience working with young people aged 8–19 in community or open-access youth settings
  - First Aid training or willingness to complete training
  - Experience working with community partners, schools or local organisations
  - An understanding of inclusive practice and supporting young people from diverse backgrounds
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### **Safeguarding**

The Bostey is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment.

This role will require an enhanced DBS check and satisfactory references. The successful candidate will also be required to follow The Bostey's safeguarding policies and procedures at all times.

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